
WINROSE INTERNATIONAL CAMPUS

Registered under the tertiary and vocational education commission of Sri Lanka –

Reg. No: P14/0098

(A MISSION DRIVEN COMMUNITY BASED HOLISTIC YOUTH DEVELOPMENT INSTITUTION SINCE 2007)



Annual Mission Accomplishment Report 2023



Prepared by:

R.J.Sathya Reka Godwin

Founder/ Director

Winrose International Campus

Project Location

No.10. Thambapillai Mawatha, Haputale

Sri Lanka

CARED AND NURTURED BY



TWO LEAVES TRUST

A Holistic Approach for Sustainable Development



**SOMASHAKTHI
TRUST**

WINROSE FOOD OUTLET

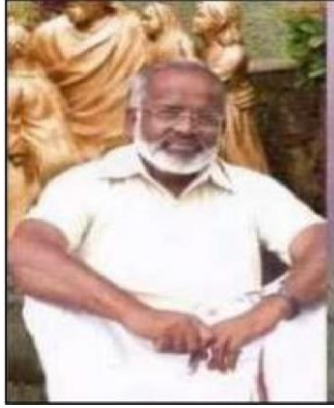
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In the Memory of Mr. Godwin Rajendranath. S



Appa! I should have learnt better language to write about you. Never thought this day would arise. Let me start with your writing. It was only self-mastery, yet it left mavens with envy. You did not even know that. You were only busy with your next piece of writing because you did it with purpose. You have left behind a trail of light that illumines the path for all who love you.

We are just striving to be as seamless as you. You were able to love others unconditionally, were never judgmental, and accepted everyone for who they are. You gave your time and ear to every single person who came your way, and you went in search of the ones who needed you. The innate ability you had to make everyone feel special is inimitable. You could make everyone understand and feel their own value and grow to their fullest potential. You worked your way to the success of many.

You dedicated your life to community work. What you did to make things happen in the lives of others is beyond praise. You were an unparalleled social worker. Your charismatic way of speaking left others speechless most of the time. I always thought that God must have been in a very good mood when he created you. How did he put everything great into one man?

God chose you to make the difference people aspire to make in their lives. You are the light and life of all that we do.

Mission Continues.....

Anusuya Godwin

Executive Summary

Year 2023 has been a remarkable year for Winrose. Despite the hardest challenges we face in relocation of the institution we, as a team succeeded in this transformation successfully. There were 215 students registered at Winrose for English, ICT and Hospitality Management Courses and were successfully sent the students to the industrial training. And through our guidance and support we were able to guide students to pursue advanced level without dropping school. The students who were already enrolled as school dropouts followed hospitality management and secured internships. The year has been a year of struggle but Two Leaves Trust and Somashakthi Trust have been the greatest support in all our good and bad times. Our students and staff were the strength of Winrose who proved that there are mighty things possible even without having proper resources.

We ended the year 2023 with the hope to embark our journey towards a permanent shelter for Winrose. We extend our heartfelt gratitude to Mr.Manik Jayakumar who has been our strength since we started our vocational training and to Mr.S.Skandakumar who extend all the support to take our institution to the next level.

This report present the overall work done by Winrose in 2023. And this gives us a fulfillment in stepping towards the new term with much hope and enthusiasm.

History of Winrose International Campus

Winrose International Campus is a mission-driven, community-based organization that focuses on holistic youth development. It is registered under the Tertiary and Vocational Education Commission of Sri Lanka as a vocational training center. It is in the cool hills between Beragala and Haputale, Sri Lanka. Winrose was named after combining the names of two great social workers in Sri Lanka who had dedicated their whole lives to uplifting the education and social standards of the people in the hill country.

Godwin R. Samuel, a veteran social worker and mission catalyst, and Adeline Rose Jothy Malar, a former principal, were the driving forces behind the establishment of Winrose International Campus as the Hill Country's first stand-alone vocational training center driven solely by its mission and vision. R.J. Sathya Reka Godwin, the founder and director of Winrose, founded the institute in 2007 with the goal of raising the educational standards of the children in the hill country as her personal mission. She also happened to be one of the three children of Godwin and Rose.

Since 2007, Winrose has guided 1448 registered students until the end of December 2023. Our primary goal is to encourage and train underprivileged tea plantation youths in Sri Lanka to pursue higher education and vocational training by providing access to expensive professional and vocational training courses.

Our Vision

"Our vision is to empower underprivileged youths in the “Tea Plantation Sector” in the hill country of Sri Lanka, transforming them into a highly skilled and qualified professional workforce across specific industries. We are committed to nurturing their English language proficiency, ICT knowledge, vocational expertise, and academic qualifications, enabling them to become the driving force behind Sri Lanka's economic growth and development, reminiscent of their ancestors' contributions.

Moreover, we aspire to instill in them the values of love, compassion, and humanity, fostering a sense of responsibility towards all living and non-living beings. We see them as ambassadors who will spread these virtues throughout Sri Lanka and beyond, preserving the legacy bestowed upon us by the universe for future generations.

Furthermore, we aim to facilitate their holistic development, nurturing them mentally, physically, spiritually, emotionally, financially, and socially. Through a comprehensive approach, we seek to empower them to lead fulfilling lives and contribute positively to society."

Our Mission

"Our mission is to provide comprehensive vocational training that equips individuals with essential skills for success in today's workforce. Through specialized programs in English language proficiency, ICT proficiency, and vocational and skill development, we empower our students to excel in their chosen fields. Our commitment is to foster a supportive learning environment that promotes personal growth, professional development, and lifelong learning. By delivering high-quality training and resources, we aim to enable individuals to thrive in their careers and contribute positively to their communities."

Our Core Values

Be the Change

Be the man of value

Aim at excellence

Organizational Structure



**R. J. SATHYA REKA GODWIN -
(MBA, HNDPM, BMS)
FOUNDER & DIRECTOR
WINROSE INTERNATIONAL CAMPUS**



**MS. NAVALOJINI RAVINDRAN
(HNDHM, B.Sc., MBA ®)
GENERAL & ACADEMIC ADMINISTRATOR/LECTURER
- DEPARTMENTS - ACADEMIC, HR, MEDIA &
GENERAL AFFAIRS MANAGEMENT**



**MS. ANJANA THIYAGARAJA
(BBA (OPM), SIX SIGMA GREEBELT)
FINANCE & OPERATIONS ADMINISTRATOR -
DEPARTMENTS - FINANCIAL, OPERATIONAL
& AGILE WORKING ENVIRONMENT MANAGEMENT**



**MS. KESHAWARDANI BALASUNDARAM
(HNDHM, B.Sc.)
VISION MANAGER/LECTURER/
COURSE COORDINATOR
DEPARTMENT - MARKETING & EVENTS MANAGEMENT**



**MS. SWATHIKA THIYAGARAJA
(HNDTM, B.Sc.)
VISION MANAGER/LECTURER/
DEPARTMENT - RESOURCES & RECORDS &
FACILITY MANAGEMENT**



**MS. RACKSHANA JEGANATHAN
(HNDHM, B.Sc.®)
VISION MANAGER/LECTURER/
ACADEMIC COORDINATOR
DEPARTMENT - STUDENTS AFFAIRS & PROCUREMENT
MANAGEMENT**



**MS. GAYATHRI ARUCHUNAM
(BA)
TRAINEE MANAGEMENT ASSISTANT &
FOOD OUTLET ASSISTANT
DEPARTMENT - FOOD OUTLET**

Core Activities of Winrose International Campus

Winrose International Campus places a strong emphasis on training students in essential areas such as English language proficiency, information and communication technology (ICT), and hospitality management. This report delves into the institution's training initiatives and strategies to ensure academic excellence, and professional development of the students.



English, Hospitality and ICT Training



Figure 1- Find me soon in the hospitality trade.

Inclusivity: Winrose works with students at various proficiency levels, including those who are absolute beginners or at an elementary level in the English language and completely new to ICT. One of the institution's key challenges is to provide one-on-one training that caters to the specific needs of each student.

Advanced Level Students: Advanced level students, who are on the cusp of entering the job market, receive extra attention and training. This additional support aims to equip them with the necessary skills and knowledge to excel in their chosen careers.

Language Policy and Progress: Winrose has implemented an English-only policy and strict language rules for students. This policy has shown significant progress in enhancing students' language skills. By immersing students in an English-speaking environment, the institution aims to promote language fluency and competence.

Professional Skills Training: Advanced level students have received specialized training in interview skills, CV (Curriculum Vitae) preparation, and the creation of professional social media profiles on platforms like Facebook and LinkedIn. These skills are essential for students as they prepare to enter the job market, giving them a competitive edge in their professional endeavors.



Figure 2 - Learn as a Child - Amazing Fairy Tales
- Thanks to CandleAid

English Language Courses

Recognizing the paramount importance of communication skills, particularly proficiency in English, for success in the job market, we at Winrose consider English language proficiency a vital survival skill for the youths of the tea plantation community. With over two decades of experience, we have witnessed numerous success stories among our students who have excelled in communication skills, with English serving as a gateway to opportunities and self-dignity. Despite the fact that 90 percent of our students begin as either absolute beginners or at an elementary level in English, our dedicated lecturers provide individualized attention, addressing each student's needs on a case-by-case basis.



This personalized approach is a hallmark of Winrose, wherein we meticulously coach students in all aspects of language skills. Notably, Mr. S. Skandakumar, the former Sri Lankan High Commissioner to Australia, has played a pivotal role in enhancing our students' conversational abilities, instilling confidence and self-assurance. The year 2023 marked another milestone as

we conducted various programs and events in English, showcasing the talents and language abilities of our students. Throughout the year, a total of 215 students have immensely benefited from our language development courses, paving the way for their brighter futures. While adapting the ESOL curriculum we also follow a curriculum which is designed by the director from her own teaching Experience in the plantation community.



Hospitality Management

Winrose International Campus has set a new trend in the hospitality industry among the tea plantation youths. We are proud that we are the first to produce professionals who obtained Bachelor of Science in hospitality management and many to secure their higher national diploma in hospitality. Our qualified lecturers have produced many hospitality professional within since 2020 and our students are working in many star class hotels in Sri Lanka. In 2023 35 students underwent internships in hotels. Winrose offers comprehensive hospitality management courses designed to equip students with the skills and knowledge necessary to excel in the dynamic hospitality industry. Through a blend of



theoretical learning and practical experience, students delve into various aspects of hospitality management, including hotel operations, event planning, food and beverage management, and customer service. The courses emphasize hands-on training, with students gaining valuable insights through internships and industry placements in leading hospitality establishments. Under

the guidance of experienced faculty members and industry experts, students develop critical thinking, problem-solving, and leadership abilities essential for success in this competitive field. Winrose International Campus is committed to nurturing the next generation of hospitality professionals, providing them with the tools and expertise needed to thrive in diverse hospitality environments worldwide.

Professional cookery is the major in hospitality management courses, and the students should undergo enough practical lessons with adequate



quantities due to the extreme price increase in food items and the scarcity of food items in shops. We conduct our practical lessons with very limited resources without limiting the quality of our course. Students also contribute with items that are freely available or that they can afford.

Information and Communication Technology

Winrose International Campus has introduced ICT courses in Basic Computer Skills and Microsoft Office to equip its students with essential computer skills required in today's digital age. The courses have been designed to cater to students who have little to no prior experience in using computers and software programs.

The courses cover a wide range of topics, including basic computer skills, Microsoft Word, Excel,



PowerPoint, and Access. The courses are led by experienced instructors who use a variety of teaching techniques, including lectures, hands-on exercises, and interactive activities, to cater to different learning styles.

The courses have received a great response from students, with many taking advantage of the opportunity to acquire essential computer skills. The courses are designed to be engaging and interactive, allowing students to practice and improve their computer skills in a supportive environment.

The campus recognizes the importance of computer skills in today's job market and is committed to providing its students with the tools and support they need to succeed. The courses in Basic Computer Skills and Microsoft Office have not only helped students acquire essential computer skills, but they have also boosted their confidence and enabled them to use technology effectively in their academic and professional lives.

The campus is dedicated to continuing its efforts to provide high-quality ICT education and support to students to help them achieve their academic and career goals. The campus recognizes that the demand for ICT skills is increasing rapidly, and it is committed to providing its students with the necessary skills to succeed in the digital age.

Annual Review Meeting

The Annual Review Meeting of Winrose International Campus convened at the Winrose premises, under the chairmanship of Mr. R. Gnanasekaran, Chairman of Two Trust, one of our esteemed donor organizations. Additionally, the project coordinator of Two Leaves Trust was also in attendance. The meeting agenda encompassed the following discussions.



1. Acknowledgment of the exemplary dedication exhibited by the Winrose Team towards the betterment of the plantation community.
2. Deliberation on establishing a sustainable funding mechanism for the continuous operation of Winrose International Campus.
3. Setting a visionary goal to establish a permanent shelter for Winrose International Campus within the span of five years, outlining a trajectory for future growth and stability.
4. Comprehensive review of annual plans, as well as general and financial documentation processes, ensuring transparency and accountability within the organization

Monthly Staff Meeting

Once a month, we hold staff meetings at Winrose Campus, where our team provides updates on our students' development and academic activities to our director. During these meetings, we review the progress made in the previous month and discuss plans for the upcoming months in alignment with our yearly objectives.



Christmas and New Year Celebration

On January 3rd, 2023, Winrose International Campus hosted a festive gathering to celebrate Christmas and the New Year. The campus was adorned with decorations, creating a lively atmosphere for students and staff. The event featured various activities including dances, carol singing, speeches, games, and the distribution of gifts by students dressed as Santa Claus. The festivities culminated in the cutting of a festive cake. Although the celebrations ended that day, the memories lingered, leaving a lasting sense of joy and warmth among the attendees.



Facility Maintenance

Emphasizing cleanliness not only fosters a safe and healthy atmosphere for students but also enhances their overall learning environment. A clean classroom plays a pivotal role in optimizing the learning experience by eradicating germs and other harmful elements, thus reducing the



risk of illness, and promoting well-being. Recognizing this importance, Winrose International Campus initiated a thorough cleaning regimen aimed at enhancing the study environment for its students.

Worship of Gayathri Peedam



The Two Leaves Care Giving Team, along with Winrose employees, arranged a pilgrimage to Gayathri Peedam in Nuwara Eliya. Also known as the Sri-Lankatheeswarar Temple, this sacred site is dedicated to Goddess Gayathri and holds deep spiritual significance. The temple represents a journey of spiritual awakening. This pilgrimage marks the beginning of a new year, symbolizing the dawn of a fresh day in our spiritual journey..

Witnessing the Success

Winrose deeply appreciates Mr. S. Skandakumar for his unwavering support and encouragement of our students and staff, inspiring excellence in their pursuits. At a January 2023 event, our students displayed their talents through captivating drama and melodious songs as students skillfully crafted



and performed their own scripts. Mr. Skandakumar, joined by his friend Ms. Saumya, from Washington, DC, a former top executive at George Steuarts graciously attended the performance, enhancing the experience with their presence.

Meeting new individuals means learning new things and forming new connections.

Annual Religious Alms Giving by Bio Tea Garden

The Winrose Center was the gracious host for a Dana event organized by the Bio Tea organization. Collaborating closely with the Winrose team and other partners, the event was meticulously planned to ensure its smooth execution. Beginning the day with spiritual prayers, the participants later gathered to serve food at noon, fostering a sense of community and goodwill. The cleanup efforts were efficiently handled by the teams from Bio Tea, Two Leaves, and Winrose, reflecting their commitment to excellence in every aspect of the program.



Staff Recreation Day

Recognizing the importance of maintaining a healthy work-life balance, the Winrose team, who wholeheartedly commit their time and energy to Winrose activities, Winrose Team organized a day out in January 23 to replenish their energy levels.



Participation of Pongal Event at Blackwood Temple

Pongal, a cherished harvest festival among the Tamil community, is a joyful occasion dedicated to honoring the Sun, Mother Nature, and the invaluable farm animals integral to a prosperous harvest. Establishing a strong rapport with the Blackwood temple committee from the outset, Winrose has maintained excellent communication. As a result, Winrose received a gracious invitation to partake in the Temple committee's festive celebrations.



Diamond Jubilee Birthday Celebration of Mr. S. Skandakumar

The celebration of Mr. S. Skandakumar's diamond jubilee birthday filled us with immense joy as we had the opportunity to extend our heartfelt gratitude to him. In commemoration of this special occasion, our Winrose hospitality students and team dedicatedly crafted a delectable lunch, serving both the esteemed residents of the Grand Smile Elders Home and Winrose students.



Smart Board Training



Acquiring technical knowledge empowers staff to confidently utilize IT resources, thereby enhancing productivity and efficiency in the workplace. Recently, members of the Winrose Team and students participated in a Smart Board training session facilitated by Dr. R.

Niththyananthan of the Ratnam Foundation UK.

27th anniversary of Central Bank Bomb Blast

The devastating attack occurred on January 31, 1996, in the heart of Colombo, Sri Lanka. A lorry carrying approximately 440 pounds of high explosives forcefully breached the main gate of the Central Bank of Sri Lanka, a prominent seaside high-rise responsible for managing the nation's financial affairs. In remembrance of the lives lost during this tragic event, we honor their memory with a solemn three-minute silence at Winrose International Campus. This observance was initiated at the request of Mr. S. Skandakumar, whose miraculous survival serves as a poignant reminder of the human toll of the attack. Our entire student body and staff joined together to pay tribute to the victims of the Central Bank bomb blast.



Counseling Program

Providing proper guidance for teenagers is increasingly vital in today's world. At Winrose, we prioritize supporting school dropouts, particularly those who have left education due to financial constraints. These students are often admitted to Winrose International Campus to receive additional career training and support.



Celebrating Our Success

At present, numerous students under our guidance are reaching remarkable milestones in their journeys. Despite their demanding work schedules, they consistently make time to visit us for support and guidance. Encouraging a sense of community and mentorship, we invited former students to impart their valuable professional insights to our current cohort. We are delighted to announce the successful completion of industrial training by our inaugural and second batches of Hospitality students, who have transitioned seamlessly into full-time employment opportunities.



Independence Day Celebration

Winrose students and staff joyously commemorated the 75th Independence Day of Sri Lanka on February 4th. We take great pride in our role in empowering the youth to channel their skills towards bolstering our national economy, particularly within the vibrant tourism and hospitality sectors. The official ceremony was marked by a series of poignant programs, including a solemn flag-hoisting ceremony, spirited dances, vibrant parades, and captivating performances.

"Freedom was hard-earned, but let us remain vigilant in safeguarding it.



Exam Coaching

On February 16th and 17th, 2023, Winrose administered English and ICT exams to students who successfully completed their courses in 2022. Daily exam coaching sessions catered to students ranging from absolute beginners to elementary levels, ensuring comprehensive preparation. These coaching classes proved invaluable for students requiring personalized attention and extra effort to excel. The ceremony to award certificates is scheduled for March 2023.



Examination

On February 16th and 17th, 2023, Winrose administered final exams for students who completed their Beginners and Elementary English courses. Additionally, students who successfully concluded their Information Technology and Basic Computer Assistant course at Winrose International Campus also underwent their ICT exam. In total, 127 students completed the exams.



Student Recruitment



WINROSE INTERNATIONAL CAMPUS

100% FREE

INVITATION

YOU ARE CORDIALLY INVITED TO THE

ORIENTATION PROGRAM

22nd, FEBRUARY, 2023, 10:00am

Venue : Blackwood Bio Tea Garden (Between Haputale & Beragala)

076-3972230 | winroseic@gmail.com



COURSES

- English
- ICT
- Hotel management
- Sales & Marketing
- Human Resources & Communication
- Front Office & Customer Care
- Leadership and Career Guidance
- Computerized Accounting

SPECIAL ATTRACTION

- Best Lecture Panel
- Scholarship
- Job Offers
- Study now and pay later scheme
- support for transportation
- Support for student uniform
- Extracurricular Activities
- Field Visits



Student recruitment occurs biannually, immediately following the Advanced Level and Ordinary Level examinations. However, amidst the ongoing adjustments to examination schedules by the government following the COVID-19 lockdown, we encounter challenges in our recruitment efforts. Our target includes nine schools for Ordinary Levels and five schools for Advanced Levels, aiming to recruit 40 to 50 students per batch. Despite transportation

costs posing difficulties for attendance, students exhibit remarkable enthusiasm in participating in our programs. We have allocated the entire month of February to the recruitment process.

Orientation Program

From February 22nd to February 28th, we conducted our orientation program for Advanced Level students and school dropouts, successfully recruiting 40 students by the end of February. With a highly qualified team of instructors, Winrose is committed to providing additional job skills training to our students this year. To inspire and guide our newcomers, we curated video clips showcasing experiences of former students along with motivational speeches from our staff. Our Director, Ms. Reka Godwin, extensively briefed new students on Winrose courses and regulations. Furthermore, we

implemented innovative techniques to better understand our students' aspirations for the future.



Maha Shivaratri Celebration

Winrose holds deep respect for all religious traditions. Maha Shivaratri is revered as the moment when Shiva initiated the Tandava Nritya, symbolizing the cosmic dance of creation, preservation, and destruction. According to belief, this sacred dance by Lord Shiva averted imminent catastrophe and safeguarded the world. Students at Winrose Campus joyously observed Maha Shivaratri in commemoration of this auspicious occasion.



Career Guidance – KFC

At Winrose, students who have successfully completed the six-month course receive ongoing guidance from our dedicated team to help them advance in their academic pursuits and professional endeavors. We facilitate face-to-face interviews for our students to familiarize them with employer expectations. Recently, we seized an opportunity for our students to undergo such interviews at the

KFC Badulla branch, thanks to the assistance of one of our former staff members, Ms. Parimala Thesairaj, who currently serves as a manager at KFC Badulla.



Graduation Ceremony – Mentoring Program

Our steadfast mentorship has ignited a sense of pride among numerous youths in the Haputale area, encouraging them to pursue higher education with zeal. The University College's graduation ceremony, held in February, marked a significant milestone for these students. Despite facing myriad challenges wrought by the COVID-19 pandemic, they persevered, sacrificing an additional two years to attain their qualifications. Winrose extends its heartfelt gratitude to Ms. Rackshan Jeganathan for aligning with our mission. We take immense pride in her contribution to our team.



Ms.J.Rackshana
University College of Batangala
Hospitality Management



Ms.B.Sri Priya
University College of Jaffna
Hospitality Management



Ms. S. Srimalar
University College of Kuliypitiya
Tourism Management



Ms.M.Farhana
University College of Batangala
Tourism Management



Ms.I.Shaheeka
University College of Batangala
Tourism Management



Ms.P.Anusha
University College of Jaffna
Hospitality Management

Smart Phone Donation

Mr. S. Skandakumar generously donated two smartphones for the benefit of our hospitality students. The handover took place in the presence of the students' parents, accompanied by the signing of an agreement to ensure that the phones are utilized exclusively for educational purposes. We extend our sincere gratitude to Mr. Skandakumar for his timely support, which will greatly benefit our students.



Counselling

Sharing our aspirations and seeking guidance from experts is always beneficial. With this in mind, we offer specialized support to those in need. Beginning this month, parents and students have been receiving valuable career and educational guidance through Winrose Campus,



ensuring they are well-informed about their future endeavors.

International Women's Day

On March 8th, Winrose International Campus celebrated International Women's Day with a colorful and engaging event. This year's theme was "Embrace Equity," and the program was organized entirely by the male students of the campus. They took the theme to heart, creating a program that celebrated and advocated for women's rights and gender equality.





The highlight of the event was a series of speeches given by female leaders of the Winrose community. These speakers shared their experiences and insights on the challenges facing women today and emphasized the importance of education and training, as well as the need for women to have access to the same opportunities as men. The speeches were moving and inspiring, and the male students listened attentively, showing their support for women's empowerment.

Overall, the celebration of International Women's Day at Winrose International Campus was a powerful reminder of the importance of women's rights and gender equality. The campus is committed to continuing to provide opportunities for all students to engage in meaningful discussions and actions that advance the cause of gender equity.



Drama competition

To highlight the additional talents of our students, Winrose International Campus arranged a drama competition. Divided into groups, students participated in this event, fostering their personal development. Such organized competitions aim to enhance students' overall growth. Furthermore, integrating drama and art into education expedites personality development, enabling students to discover their distinct voices and explore their inner talents more effectively.



Graduation ceremony of Winrose international campus

The annual certificate award ceremony for Winrose International Campus students took place successfully in April, commemorating their academic achievements and recognizing their unwavering dedication. This event provided an opportunity for all students to contemplate their academic journey and the hurdles they've overcome to reach this milestone. Nearly 150 graduates attended the ceremony, where TVEC-registered certificates were presented to those who completed beginner levels (Blackwood and Poonagalla), elementary level, and hospitality management programs with six months of industrial training. It was particularly gratifying to witness the first cohort of graduates from the Poonagalla branch. We extend heartfelt appreciation to all who contributed to the resounding success of this event. The event was graced by Mr.S.Skandakumar the former Sri Lankan High Commissioner to Australia and Mr.R.Gnanasekaran the Chairman Two Leaves Trust and Ms.Anusuya Godwin Trustee Two Leaves Trust.



Visit by Mr. Ravindran from the UK

On April 21st, Winrose International Campus welcomed Mr. Ravindran from the UK, marking an exciting occasion for all. Our staff greeted him with a delightful spread of authentic Sri Lankan cuisine, celebrating our rich cultural heritage. Mr. Ravindran immersed himself in the vibrant atmosphere of Winrose through a video presentation, inspiring our students with his insightful



reflections and encouragement. His engagement with our enthusiastic team sparked productive discussions on educational practices and global perspectives, reaffirming our dedication to providing a holistic education to our students.

New Year Celebration at Winrose

On April 28, 2023, Winrose Institute was alive with joy as we celebrated the New Year with great enthusiasm. Students actively engaged in a variety of games and activities, creating a vibrant atmosphere filled with camaraderie. The event was a resounding success, uniting the entire Winrose community in a spirit of togetherness and enjoyment.

The New Year festivities at Winrose Institute provided a memorable opportunity to strengthen our sense of community and forge lasting bonds among our students. We express our gratitude for their enthusiastic involvement and extend heartfelt thanks to our director for his invaluable presence and support throughout the event.



Industrial Training Opportunity for Hospitality Students

Our hospitality students have embarked on an exciting journey, securing valuable practical experience through part-time employment at the esteemed Rain Tree Hotel in Tissa. This collaboration serves as a bridge between classroom theory and real-world application, allowing our students to cultivate essential skills within the hospitality industry. This hands-on exposure promises to deepen their comprehension of guest relations, hotel management, and various facets of the hospitality sector.



Vesak Day Celebration

Winrose is a diverse and inclusive institution that honors all faiths and beliefs. One of the important festivals we observe is Vesak, which marks the birth, enlightenment, and passing of Buddha. This year, Vesak fell on May 3rd, and we celebrated it with joy and reverence at Winrose Campus. Our students made a beautiful Vesak lantern and lit it up to symbolize the light of wisdom and compassion.



School visit & Data collection by our staffs

We primarily target schools in the Haputale and Poonagalla regions. Every year, our team visits each school to promote our Winrose International Campus to advanced and ordinary-level students before their exams. We collect data on students on a regular basis with the help of the school principal. This includes their name, address, phone number, and their stream or grade. These details allow us to easily reach students, which is especially important for our team's student recruitment process. Our staff visited several schools this month to promote our free courses and gather data from the schools. Through this database, we chose students for our mentorship program.



Guidance and Mentoring

Central to our campus ethos is student counseling, where we prioritize motivating and guiding our students towards fulfilling life paths. In addressing a myriad of student-related challenges, our team remains steadfast in offering unwavering support and guidance. Our focus revolves around enhancing communication and interpersonal skills, fostering greater self-acceptance and self-esteem, facilitating the transformation of self-defeating behaviors and habits, and bolstering emotional resilience.



Care for Resources

Winrose International Campus expresses profound gratitude to all donors whose generous contributions have provided invaluable resources for our campus. Without these essential provisions, our ability to deliver quality service would be compromised. Effective educational resources play a pivotal role in forging meaningful connections with learners' knowledge, experiences, and identities. Under the vigilant oversight of our director, our inventories undergo monthly inspections to uphold and safeguard the entirety of our resource base at Winrose International Campus. We maintain a strict zero-tolerance policy regarding any damage caused to these resources by any individual.



Temporary Location Secured for Winrose International Campus

Winrose has encountered numerous challenges in securing a suitable location for its operations. With the impending need to vacate our current premises by June 2023, we have been compelled to seek temporary accommodation in Haputale. After persistent efforts in scouting for a suitable venue, we have successfully identified a rented building in Haputale town. Our staff has already conducted visits to the new premises and engaged in discussions with the owners regarding necessary renovations.



Activities related to the relocation of the blackwood center

Winrose International Campus has made the strategic decision to relocate from the Black Wood Center to a new site in Haputale. This decision stemmed from the plantation company's plans to construct a tea factory in the vicinity. The relocation process unfolded throughout June and July 2024, involving the transfer of all staff, equipment, and students to the new premises.

The move to this fresh location is anticipated to unlock enhanced opportunities for growth, innovation, and collaboration at Winrose International Campus. Prior to vacating the Black Wood Center, thorough deep cleaning was conducted, and the premises were handed over to the appropriate authorities. Additionally, all partitions and wiring systems from the previous location were carefully dismantled and transported to the new site.



Orientation program for new students



An orientation program was organized for students who recently completed their O/L examinations. The primary objective of the program was to acquaint the students with the diverse range of courses and facilities available at the campus, while also igniting their motivation to pursue their academic aspirations. Over 100 students from varying educational backgrounds and schools

participated in this event. The students demonstrated keen interest and enthusiasm throughout the program, expressing gratitude for the opportunity to gain insight into the offerings of Winrose International Campus.

Physical activity



The campus prioritizes the physical well-being of its students by offering a diverse range of opportunities for sports and exercise engagement. Winrose International Campus hosts various sports activities, inviting students to participate and compete in a manner that fosters camaraderie and mutual respect. These activities are thoughtfully crafted to cater

to the diverse interests, abilities, and preferences of our student body. Moreover, the campus provides access to a dedicated playing field where students can hone their skills, pursue their interests, and engage with peers in a supportive environment. This playing field is equipped with facilities and equipment necessary for students to partake in a wide array of games and sports.

Inspiring Mentorship: Mr. Sean Ramanathan's Vision Sustainability



We were fortunate to have a special visit from Mr. Sean Ramanathan, who traveled all the way from California to meet with us. Mr. Sean is not just our mentor; he is an unwavering source of encouragement and appreciation. His guidance and advice have been instrumental in our journey towards sustainability, always with a keen eye on our future. During his visit, he generously shared his vision for Winrose,

leaving us feeling truly blessed to have him as our mentor and ally in our mission.

Mr. Jeevan Williams Visit

During Mr. Jeevan Williams' visit to our center, he underscored valuable opportunities for corporate involvement in our community-focused initiatives. His presentation emphasized integrating Corporate Social Responsibility (CSR) efforts into our programs, particularly in hospitality internships and IT education. By partnering with corporations, we can create impactful hospitality internships offering real-world experiences to aspiring professionals.



Higher Education Achievement by Staff

Our staff members exemplify a commitment to lifelong learning, embodying a growth mindset that drives them to continually seek new avenues for improvement. Embracing challenges as opportunities for growth, they foster collaboration and teamwork, recognizing the power of collective effort.

The staff of Winrose International Campus are the backbone of our success, embodying excellence, professionalism, and passion in all they do. Their contributions are integral to our institution's vision and mission, earning the respect and trust of all who interact with them. They are the driving force behind Winrose's reputation as a premier educational institution in the region.



Miss. R.J Sathya Reka Godwin

MBA (Hons) in Hospitality
Management



Miss. Navalojini Ravindran

BSc (Hons) in Hospitality Management



Miss. Keshawardani Balasundaram

BSc (Hons) in Hospitality Management



Miss. Swathika Thiyagaraja

BSc (Hons) in Hospitality
Management

Haputale Center Renovation

On the recent renovation of our new center in Haputale following our relocation from the old center in Blackwood. In addition to converting the existing structure to suit our needs, we successfully constructed a temporary extension to accommodate our growing community. A unique and eco-conscious feature of this renovation was the implementation of a flooring solution using locally sourced soil and cow dung.

Mr.Manik Jayakumar the founder of Two Leaves Trust and Mr.S.Skandakumar supported Winrose in renovation. Parents of our students also played an instrumental role by actively participating in the renovation efforts. Their dedication and involvement have been invaluable in shaping our newly transformed center in Haputale.



Grand Inauguration of Our New Haputale Center: A Celebration of Excellence and Community

On July 12, 2023, Haputale witnessed a historic event as we unveiled our newly renovated center, marking a significant milestone in our journey towards excellence and community engagement. The ceremony was graced by esteemed guests including Mr. Skandakumar, former Australia High Commissioner for Sri Lanka, and Mr. Gnanasekaram, General Manager of Bio Tea Garden, among others. Their presence, alongside our trusted mentor Mr. Sean Ramanadhan and center owner Mr. Balakrishnan, added prestige and wisdom to the occasion. Mrs. Gandhi and Mrs. Kalaiselvi, our dedicated teachers, were also celebrated for their unwavering commitment. The event was punctuated by delightful refreshments, fostering a warm and celebratory atmosphere. As we embark on this educational journey in Haputale, we pledge to uphold excellence and contribute to community development, guided by the spirit of this auspicious inauguration.



Empowering through Partnership

Winrose is honored to collaborate with Room to Read, a respected NGO committed to eradicating illiteracy and gender inequality worldwide. Our partnership aims to uplift children in historically underserved communities, aligning seamlessly with Room to Read's mission of fostering literacy and empowering girls to pursue education and thrive in life. Together, we have opened doors for students from economically disadvantaged backgrounds, offering them access to education and opportunities that can profoundly impact their futures.



Winrose International Campus Joins TVEC Webinars Enriched by Industry Experts

Winrose International Campus proudly engages with TVEC through insightful industry webinars, demonstrating our commitment to educational excellence and industry collaboration. As a dedicated member of TVEC, we actively participated in a recent series of online sessions covering diverse subjects such as English, ICT, and Hospitality Management. Industry professionals graciously shared their expertise, enriching the learning experience for our students



and staff. These webinars contribute to the ongoing enhancement of education quality at Winrose, fostering a culture of continuous learning and growth.

Winrose International Campus' Innovative Food Outlet

In our pursuit of sustainability and educational innovation after relocating to Haputale, Winrose International Campus took a remarkable initiative by launching a food outlet on 24th of July 2023 at Winrose Haputale Center. Leveraging the expertise of our Hospitality Management Professional course, we transformed classroom learning into practical experience, offering the products of our students' culinary talents to the wider community. This pioneering venture not only provides affordable and delectable meals for our students but also exemplifies our first significant step towards long-term sustainability, where education meets practical application. Through our food outlet, we aim to nurture a sense of community while advancing our mission of holistic education.



An Initiative for Sustainability – Food Outlet

We introduced a food outlet at Haputale Tamil National College school premises, aiming to generate income for the institute while offering healthy and affordable food choices for students. Our team, comprising trained staff and hospitality students, ensures hygienic and prompt food preparation and service. Regular feedback sessions with students and teachers are conducted to refine our offerings. We aspire for this project to enrich the learning environment and outcomes for hospitality students while fostering community and collaboration



among stakeholders. The generated income will be allocated to cover Winrose's expenses, including rental, utility bills, and staff salaries for managing the food outlet. We are thankful to the Principal and staff for their support.

The Meeting with Mr. Skandakumar Sir and His friend.

We were delighted to welcome Mr.S.Skandakumar former Sri Lankan high commissioner to Australia and Mr.Ranjan de Costa from U.S.A. They witnessed the lively and skillful performance of our students in various activities. They were so impressed that they decided to give a cash prize of 50 dollars to one of the winners. The students, however, demonstrated their gratitude and generosity by giving the prize money to the institute fund. With their help, we managed to purchase a new fridge for our food outlet by paying Rs.15,000 as the down payment. We chose a monthly installment plan to pay for the fridge. The new fridge will enable us to store our food in a sanitary manner and avoid waste. We are grateful to Skanda sir and his friend for their benevolence and the students for their altruism."



Introduced New QR Code System to the students.

We have implemented many rules and regulations for the students' participation. One of them is the new QR code system for student daily attendance. Each unit has a separate QR code that students must scan when they enter and exit the unit. This allows the lecturers to keep a proper record of the students' attendance and monitor their progress. The QR code system is easy to use, convenient and reliable. Usually creating a digitized attendance system costs money but we were able to use our skills and created it without any cost.



The Meeting Conducted by People's Bank

A financial literacy workshop was organized by Peoples Bank on August 19, 2023, at Winrose International Campus in Haputale. The workshop targeted the students of the campus and taught them the value of saving money in banks for their future aspirations and necessities. The workshop also covered the different kinds of bank accounts and their advantages, such as interest earnings, safety, accessibility, and online facilities.



The Memory of Mr. Somasundaram Sivakumar's 50th Death Anniversary

A brief religious observation was done by the staff and students of Winrose to mark the 50th death anniversary of late Mr. Somasundaram Sivakumar, the elder brother of Mr. S. Skandakumar. Mr.S. Sivakumar passed away after facing a road accident on the very day he and his family were celebrating his greatest professional achievement of becoming a chartered accountant. This accident reminds us of the uncertainty of life.



Student Counselling



Winrose held a counselling session with a group of students who were struggling with some problems. During the session, she shared many helpful ideas and advice on how to cope with stress, improve self-esteem, and find effective solutions. She also encouraged the students to share their feelings and experiences with each other, creating a supportive and positive atmosphere.

The Workshop by Arise and Shine Team

The Arise and Shine team conducted a workshop on students' safety and security, focusing on the topic of menstruation. They also offered reusable sanitary napkins for 200 rupees, which is an affordable price compared to other products in the market. The workshop was very useful and informative for our students, who learned a lot from the Arise and Shine team. The team also held a monthly meeting with our students to discuss any issues or concerns they might have regarding their menstrual hygiene.



Communicating Winrose Policies

Winrose relies on the generous support of various donors and sponsors who contribute to its development and improvement. However, Winrose also has a set of standard operational procedures (SOPs) that regulate how these donations and sponsorships are used and distributed. According to the SOPs, all the funds received from the donors and sponsors are allocated to the Winrose property, which



includes the campus facilities, equipment, materials, and student rewards. No individual staff or student can claim any personal benefit from the donations and sponsorships. These SOPs are communicated to the students at the beginning of their study period, and they are expected to follow them throughout their academic journey at Winrose. The SOPs ensure that Winrose maintains its integrity, transparency, and accountability in managing its resources and delivering its services.

New Students Recruitment

We are delighted to announce that we have enrolled 195 students for the academic year of 2023. This is a great achievement for our institution and we thank all the applicants for choosing us. Until September, we enrolled 195 students from different backgrounds and levels. Here is the breakdown of the recruitment details: Though our building premises is small to accommodate a larger number of students we are efficiently managing our limited resources to deliver a quality service.



- Advance Level Students: 74
- Ordinary Students: 108
- School Leavers: 13

We aim to enroll at least 10 students every month and provide them with quality education and guidance. We look forward to welcoming more students in the coming months.

Visitor from Room to Read

We are happy to welcome a visitor from Room to Read, a non-profit organization that provides student guidance. Organization that supports our mission to enroll more students in our center. Room to Read is dedicated to finding school dropouts and students who want to continue their education, and helping them achieve their academic goals. They visit our center every month and assist the students to enroll in our courses.



Experience shared by our old Student

"Nagaraj Abishan, the first batch student of hospitality management at Winrose International Campus, visited on September 26th, working at Jetwing Kaduruketha, in the kitchen department, Commi level 3. He came to our center and spoke with our staff and students about his work experience. He and his friends donated 10,000/= to Winrose.



Training on Interpersonal Skills

We are primarily concerned with improving communication and interpersonal skills, increased self-acceptance and self-esteem, the ability to change self-defeating behaviors and habits, the increased ability to manage difficult emotions, assisting students in adopting good habits, and providing proper guidance to assist students in achieving their goals and managing things accordingly. To motivate the students, our student affairs manager led a counseling program for all of them.



International Elders Day Celebration



Our team actively participated in all the activities arranged to mark the International Elders Day by the Two Leaves Trust Team at the Grand Smile Kind Home. The Winrose team is committed to instilling a culture of caring for the elderly and disabled in families and in the community. The sweets prepared at the Winrose Food Outlet were shared with all the participants in the event.

International Children's Day Celebration – Do not Kill Your Inner Child



To commemorate International Children's Day, the students at Winrose organized a series of programs designed to showcase their unique talents and leadership abilities. These events provided an opportunity for students to express themselves, foster creativity, and develop their leadership skills.

Gratitude to Gurus



celebrate the contributions of teachers.

The phrase “ Matha Pitha Guru Deivam” from the Sankskrit language aptly reflects the revered roles of mother, fathers and teachers in our lives. In particular, the “Guru” or teacher plays a pivotal role in guiding individuals to the next level of their personal and educational development. At Winrose, this sentiment is held in high regard, and International Teacher’s Day serves as an occasion to acknowledge and

Speech Made by Mr. S. Skandakumar

Good morning, everybody. I'm delighted to be here, certainly for the graduate teachers, for a wonderful year of hard work. It's amazing your dedication and commitment to the well-being of all these young children who are working towards a prosperous future, and I also wish to congratulate Gayathri, who has now graduated and is joining all the other graduate teachers. I've always told you in the few lessons that I have come and conducted that we started in May of



last year, and we ended that year with a wonderful debate. If you remember, yes, the positives and the negatives of social media, and now it has become a big political problem, I don't know whether you're aware of it now; they are trying to bring in restrictions on what you can share on social media, which in my view is a terrible invasion of the freedom of the people. But anyway, we'll wait and see what the outcome is, but throughout the classes that I've had with you, I've always told you that each and every one of you has your own special talent, and it is on that talent that you must build. Not everyone can become an engineer, not everyone can become a doctor, but there are other skills today that you can work towards, but to achieve that, you have to work really hard, and it is at Winrose that you have the opportunity to pursue your dream because here we have a diverse nature of disciplines; we have English, IT, Hospitality, customer care, and marketing as well, so all those are special disciplines that you can really build on as time goes on. Now just to share with you a little story about what you would have seen in the papers today an 18-year-old Sri Lankan girl an athlete has won a

gold medal in the 800 meters at the Asian Games it's an amazing achievement for Sri Lanka and she beat two Indian Runners in the final and two Chinese girls so all of this tells you what each and every one of you can do if you apply yourself be disciplined be dedicated and you will get the rewards in time to come and an Institute like Winrose which is subsidizing a great deal of your studies the best way we can.

This is a wonderful platform for you all to have your future built on. I'm sorry that you have to be in these somewhat difficult conditions but don't forget that there is no pleasure in life without pain and in some ways this is pain I know that because from where you were at the Bio Tea factory you know the premises there and where you are now there's a big difference but because all of you have got together you have created a wonderful environment for you to be able to study and pursue your dream so I thank you for having invited me today it's a pleasure to have been part of this wonderful group of teachers very dedicated and very committed who have I know many times put in their own modest savings into keeping this place going which is a huge commitment and the least people like me can do is to make sure that you are never left in need of money to continue the good work of Winrose. Now, just to share with you a little story about what you would have seen in the papers today, an 18-year-old Sri Lankan girl, an athlete, has won a gold medal in the 800 meters at the Asian Games.

It's an amazing achievement for Sri Lanka, and she beat two Indian runners in the final and two Chinese girls. So, all of this tells you what each and every one of you can do if you apply yourself, be disciplined, and be dedicated. You will get the rewards in time, and an institute like Winrose is subsidizing a great deal of your studies the best way we can. This is a wonderful platform for you all to have your future built on. I'm sorry that you have to be in these somewhat difficult conditions but don't forget that there is no pleasure in life without pain and in some ways this is pain, I know that because from where you were at the your previous premises there and where you are now there's a big difference but because all of you have got together you have created a wonderful environment for you to be able to study and pursue your dream so I thank you for having invited me today it's a pleasure to have been part of this wonderful group of teachers very dedicated and very committed who have I know many times put in their own modest savings into keeping this place going which is a huge commitment and the least people like me can do is to make sure that you are never left in need of money to continue the good work of Winrose. God bless you all, thank you.

Workshop on Eradication of Poverty

The Winrose Team organized a workshop on "Eradication of Poverty" to educate the youth about the history and struggles of plantation workers in Sri Lanka. The workshop highlighted the importance of education as a tool to overcome poverty and achieve social justice. The participants learned from the personal stories and experiences of the plantation workers and their descendants, who have contributed to the Sri Lankan economy for 200 years. The



workshop also addressed the challenges faced by the plantation community, such as lack of housing and identity.

The workshop was a valuable opportunity for the youth to learn about poverty and its effects. It also inspired them to pursue education to overcome poverty. The participants had group discussions and shared their insights and experiences. They also listened to the personal stories of the Winrose staff

members, who overcame poverty with the help of education and Winrose. The workshop concluded with students sharing their own struggles and solutions in smaller groups, fostering empathy and solidarity.

Winrose Parents Day



The Parents Day event was organized by the Winrose Team to underscore the importance of parental involvement and to facilitate discussions on progress, protection, and the provision of emotional and financial support for the students.

During the event, parents had the opportunity to engage in discussions regarding the progress of their children with the faculty and administration.

These conversations covered various aspects of the students' development, including academic performance, behavior, and personal growth. The event

provided a platform for open communication, allowing parents to gain insights into their child's educational journey.

Many parents confirmed and were happy to hear that their children speak in English at home with the siblings and parents. And they were proud to witness that the children speak with the lecturers in English.

Workshop for the School Students on “Being an Entrepreneur”



Winrose Team conducted a two-day Entrepreneurship Workshop at Haputale Tamil National School, organized in collaboration with a non-governmental organization. The primary objective of the workshop was to address the prevalent unemployment issues, particularly in Sri Lanka's tea plantation sector, by instilling entrepreneurial skills and fostering a spirit of innovation among the advanced level and

ordinary level students. Winrose was selected to lead the workshop due to its reputation as innovative entrepreneurs, dedicated to finding solutions for community problems. Comprising a team of talented and qualified youths, the Winrose Team has already demonstrated its entrepreneurial prowess with the successful campus and Winrose Food Outlet.

The workshop attracted 150 enthusiastic participants, divided into five groups of fifty students each who were led by our team. A highlight of the workshop was the inspirational message delivered by Miss Reka Godwin, who encouraged students to discover their "IKIGAI," representing the purpose of their lives. Her message resonated deeply with the participants, leaving them motivated and eager to embark on their entrepreneurial journeys.

Overcoming the Natural Disaster

The Haputale and Haldummulla areas in Sri Lanka are known for their susceptibility to natural disasters, particularly landslides.

The continuous heavy rainfall in the area has led to severe flooding inside the Winrose building. The heavy water flow from the mountains surrounding the area has inundated the premises, caused damage and posing challenges for both the staff and students.



Navarathri Festival

Winrose's Navaratri celebration included a traditional pooja, a religious ritual of prayer and offering, and various cultural and educational programs. These activities engaged both staff and students and showcased the rich cultural heritage of the festival. During the celebration, the director of Winrose addressed the audience and provided a spiritual perspective on Navaratri. Rather than focusing solely on the festival's celebratory aspect, the director emphasized



its deeper significance in connecting with the supernatural and seeking blessings from a higher power. This reflection aimed to foster a sense of spiritual awareness among participants.

Winrose reiterates its commitment to embracing cultural and religious diversity. The celebration of Navaratri at Winrose is an illustration of the institution's inclusive ethos, where individuals from various backgrounds are encouraged to practice and celebrate their cultural and religious beliefs.

Visit by Mrs. Jothymalar Godwin – Veteran Social Activist and an Educationalist in the Plantation

Mrs. Jothy Malar Godwin, the wife of the late Mr. Godwin Rajendranath Samuel, visited Winrose International Campus to get acquainted with the institution's new venue. Her visit provided an opportunity for her to witness how efficiently and effectively the staff and students manage the institution despite challenges related to limited space and resources.

Mrs. Jothy Malar Godwin has always played a significant but often uncelebrated role in the development of Winrose. Her contributions and support have been instrumental in the institution's growth and success. Mrs. Godwin's generosity extended to supporting some of the Winrose staff in completing their higher studies. Her contributions have enabled staff members to further their education and professional development.



Winrose Food Outlet

Winrose Food Outlet is a significant initiative undertaken by Winrose Team to address the sustainability of the organization. It was launched at both Winrose's center and the Tamil National School in Haputale. The food outlet serves several key objectives that contribute to the financial health and sustainability of Winrose.



Figure 54 - The Chefs



Figure 55 - Let me Try

Objectives of the Food Outlet

Covering Unanticipated Expenses: The food outlet has played a pivotal role in covering unanticipated expenses, particularly those that were not budgeted for. The need to relocate unexpectedly in the middle of the year incurred additional building rental and utility bills, which the food outlet has helped offset.

Staff Salary Payment: The food outlet's revenue has contributed to paying the salaries of newly recruited trainee staff, ensuring the growth and development of

the team.

Affordable Meals: Winrose Food Outlet provides food at a nominal cost to staff and students. It also extends credit to students who may not be able to bring their own meals to classes, thereby ensuring that access to food does not hinder their education.

Dedicated Staff Support: Winrose staff have shown remarkable dedication by spending their time after academic work and dedicating their weekends to prepare food items and support the food outlet.

Sustainability and Financial Support: Over the past three months, Winrose Food Outlet has been successful in meeting additional expenses and is considered one of Winrose's generous donors, alongside Two Leaves Trust and Somashakthi Trust. The initiative aligns with the repeated requests of donors and well-wishers to secure the sustainability of the organization.

Staff Compensation: While ensuring the sustainability of the organization is paramount, it is equally important to recognize and provide equitable compensation to the highly qualified and dedicated team at Winrose. They are instrumental in driving the mission forward, and their contributions should be rewarded in line with their market value.

Ipurse 2023



Miss. Anjana Thiyagaraja, a valued staff member at Winrose, has recently achieved a significant milestone in her academic and research pursuits. Her research on innovation capabilities and operational performance in the Divisional Secretariates of Badulla district has not only been published but has also been chosen for presentation at the renowned Peradeniya University International Research Sessions (iPURSE) in 2023.

Miss. Thiyagaraja's research delves into the critical area of innovation capabilities and their impact on operational performance within the Divisional Secretariates of Badulla district.

The Art of Achievement “Excel in Internship, Earn Awards”



We are delighted to share the ongoing success of our dedicated students, S. Sridharan and Philip Charls, who are currently engaged in impactful internships. Their exceptional performance and commitment to excellence have not only contributed significantly to their respective roles but have also earned



them prestigious awards for their outstanding contributions.

Winrose International Campus' Commitment to Hygiene



At Winrose International Campus, we prioritize a clean and conducive learning environment for our students. As part of our monthly routine, every Friday is dedicated to deep cleaning across our entire center. This proactive approach not only ensures the hygiene and tidiness of our facilities but also instills a sense of

responsibility and community among our students. Through this collective effort, we aim to maintain a welcoming space for everyone to thrive academically and personally.

Room to Read NGO Visit to Winrose

At Winrose International Campus, our partnership with Room to Read is built on a robust commitment to education and progress. Each month, dedicated Room to Read staff members visit our campus, fostering a strong connection between our institutions. During these visits, Room to Read brings students into our classrooms, creating valuable



opportunities for engagement and learning. The focus extends beyond one-time interactions – Room to Read is deeply invested in the continuous progress of our students.

Celebrating Remembrance: All Souls' Day at Winrose International Campus

November 2 marked a solemn and reflective occasion at Winrose International Campus as we observed All Souls' Day. In commemoration of our departed loved ones, students and staff came together to honor and remember those who have passed away. The campus was adorned with candles and remembrance displays, creating a peaceful atmosphere for reflection. Through prayers and contemplation, we paid tribute to the souls of the departed, fostering a sense of unity and shared remembrance within our school community.



Renovating the Food Outlet at Haputale Tamil National College

Facing the challenges brought by adverse weather conditions, our food outlet at Haputale Tamil National College encountered damage, resulting in water leakage inside the premises. In a remarkable



display of teamwork and resilience, both our dedicated staff and students rallied together to initiate prompt renovations. Undeterred by the setback, their collaborative efforts not only restored the outlet but also showcased the strength of our community spirit.

Director's Address and Student Counseling Initiatives



our Director addressed our students directly, shedding light on the importance of discipline and addressing student attitude-related issues. Miss Sathya Reka Godwin conducted valuable student counseling sessions, offering personalized support and guidance to address individual concerns. These initiatives underscore our commitment to the holistic well-being of our students, ensuring they

thrive not only academically but also personally under the mentorship and support provided at Winrose International Campus.

Collaborative Discourse with Parents on Student Discipline

In recognizing the diverse emotional and mental challenges that young individuals may face, Winrose International Campus places a strong emphasis on open communication with parents. Recently, a crucial meeting was convened to address concerns related to certain students who were not adhering to the established rules and were frequently absent from classes



without prior communication. During this session, our aim was to foster a collaborative approach by engaging with parents directly.

Old Student Meet-Up at Winrose International Campus



Winrose International Campus are a testament to the enduring bond between past and present students. The joy of these occasions is magnified as former students generously share their work experiences with our newest members. These sessions, filled with candid reflections on both the highs and lows of their journeys, create a rich tapestry of learning. The exchange of stories serves as a valuable resource for

our new students, offering insights into the professional world's challenges and triumphs.

Data collection from schools

To recruit the next batch of students, we need to gather some data from the schools. We contact the school principals and request their permission to conduct a promotional workshop with the students. During the workshop, we will introduce our courses and explain the benefits of enrolling with us. We will also collect the relevant data of the students under the guidance of the principals. Our team will visit every school in the Haputale area and meet the students personally. After the workshop, we will follow up with the students by phone and provide more information about our courses. We will also maintain regular contact with them until they join us.



Received Book from Unfinished Odyssey Library

At Winrose International Campus, our commitment to fostering academic excellence received a meaningful boost with a generous contribution from the Unfinished Odyssey Library. Recently, we



we were delighted to receive a collection of second language and hospitality books, enriching the resources available to our Winrose students. This thoughtful gesture not only aligns with our mission to provide a comprehensive learning experience but also underscores the importance of collaborative initiatives in education. We express our sincere appreciation to the Unfinished Odyssey Library for their valuable contribution and are truly grateful for their commitment to advancing education at Winrose International Campus.

Career guidance and Mentorship by our lecturers

We conduct career guidance sessions for each batch especially for the students who have completed the AL examination. We also give them tips on how to write a resume, how to face an interview, how to network with professionals, and how to succeed in their careers.

We hope that by providing career guidance and mentorship, we can inspire our students to pursue their



dreams and achieve their potential. We believe that every student has something unique and valuable to offer to the world, and we want to support them in their journey.

Winrose Community's Swift Response to Staff Members' Home Crisis

In a challenging turn of events, two of our dedicated Winrose staff members found their homes affected by a disastrous landslide. Faced with the immediate need to relocate, they encountered numerous difficulties during this unexpected situation. In a display of solidarity and swift action, both Winrose staff and students rallied together to support their colleagues. The collective effort



involved assisting with the relocation process, aiding in moving belongings from the affected homes, and offering support during a time of uncertainty. The challenges extended to finding a new place, but with the combined efforts of the Winrose community, alternative arrangements were sought. This episode highlights the resilience and compassionate spirit within Winrose, emphasizing the strength that comes from unity and mutual care during difficult times.



Nurturing Future Hospitality Leaders: Students Begin Internships

Winrose International Campus introduced a comprehensive Hospitality Management Certificate Course for our Advanced Level students. Following six months of rigorous academic studies, we are delighted to announce that the majority of our students have embarked on their internship journey. As of December 2nd, all 27 students from this batch will be placed in well-recognized, standard star-classified hotels. This exciting milestone reflects the successful culmination of their academic preparation and marks the beginning of valuable hands-on experience in the dynamic field of hospitality. We take pride in our students' achievements and look forward to witnessing their growth and success during their internships.



Visitors from World Vison

We had the honor of welcoming Ms. Anu Godwin and Miss Potchelvi to our center, where they met with our Winrose team and students. Their visit was very enriching and uplifting for us, as they both have done amazing work for the community, especially for the youth. Ms. Anu Godwin shared valuable insights and advice with our team on how to support the students and how to be a positive influence and inspiration for them. Miss Potchelvi conducted a workshop for all our students, where they learned new skills and perspectives. We are very grateful to them for their visit and their generosity.



Deal Students issues by Students Affairs

At Winrose, the well-being of our students is paramount. This commitment is reflected in our dedicated Student Affairs department, led by Ms. Rackshana Jeganathan, a seasoned and empathetic professional. Ms. Jeganathan and her team adeptly address a wide range of student concerns, spanning



academic, personal, social, and emotional matters. Central to Winrose's mission is the proactive management of student behaviors, issues, personal conflicts, and guidance towards positive outcomes. We firmly believe that by offering comprehensive support, we empower our students to realize their aspirations and fulfill their dreams.

Participated in blood donation.

On December 14, 2023, Room to Read organized a "RTR Health Mobile" blood donation program at Haputale, where they invited staff and students from Winrose International Campus. We participated in this program and received free eye checkups. In addition to the regular curriculum, our students also learned some valuable skills from the experts who visited there. They demonstrated how to perform basic first aid procedures, such as bandaging wounds, applying pressure, and calling for help. They also showed how to operate fire extinguishers safely and effectively, and what to do in case of a fire or other emergency.



Training Session by Visions Global



A group of students from Hindu Ladies college in Colombo participated in a leadership training programme organized by Vision Globals Empowerment, a non-profit organization that aims to empower women and girls. The programme included a session conducted by Director Sathya Reka Godwin, who is an

experienced trainer and coach. She taught the students about ikigai, a Japanese concept that refers to something that gives a person a sense of purpose or reason for living. She explained how finding one's ikigai can help them achieve their goals, overcome challenges, and live a fulfilling life. She also shared some examples of people who have discovered their ikigai and how it has changed their lives for the better. The students were inspired by her session and learned some valuable lessons on leadership and personal development.



Attended Room to Read annual review meeting



An annual review meeting to reflect on achievements, challenges and future plans of Room to read was held in December 2023 . The meeting was attended by various stake holders from different sectors and domains, who shared their insights and feedback on the current status and future prospects of the project. One of the prominent participants was director Sathya reka godwin, who has been involved in the project . She presented a

detailed report on the achievements and challenges of the project, highlighting the impact and benefits it has brought to the society. She also expressed her gratitude and appreciation to the team members and collaborators for their dedication and hard work. Director sathiya reka godwin's presentation was well-received by the audience, who praised her for her leadership and vision. She also discussed the past events and struggles that Winrose faced in the midst of the pandemic, and how we adapted and innovated our programs to continue our mission. Finally, she talked about our future plans and forecast for the next year, and how we can work together to create a world where every child can learn and thrive.

Birthday celebration of Director Ms. Sathya Reka Godwin and Assistant Branch Manager and lecturer Ms. Swathika Thiyagaraja



The director and one of the lecturers of our institution had their birthdays on the same month, and the students and staffs decided to surprise them with a special celebration. They prepared a cake, balloons, cards, and gifts for the birthday duo, and decorated the auditorium with festive banners and streamers. They also arranged a musical performance by some talented students, and a video montage of the director's and lecturer's achievements and memorable moments. The celebration was a success, as the director and lecturer were both touched and grateful for the gesture.

They thanked everyone for their kindness and generosity, and shared some words of wisdom and encouragement. The students and staffs enjoyed the cake and the company, and wished the director and lecturer many more happy returns.



Our Christmas celebration

At Winrose International Campus, the festive spirit of Christmas is celebrated with joy and enthusiasm. As a renowned educational institution catering to students from diverse backgrounds, we organize a range of activities and events to commemorate this special occasion. From adorning our buildings with dazzling lights and ornaments to hosting a lively Christmas fair complete with stalls and games, our aim is to foster a sense of joy, gratitude, and intercultural understanding among our community.



The highlight of our celebrations is the Christmas showcase, where students display their talents in music, dance, drama, and comedy. The presence of Santa Claus adds to the excitement, as students delight in his cheerful demeanor and the gifts he brings. This festive atmosphere not only marks the end of the year but also serves as a reflection of our achievements and relationships, leaving lasting memories of unity and generosity.



Books received from Ms. Pathnadhan



We are delighted to announce that we have received a generous donation of books from Ms. Pathmanadhan, a former student of Hindhu Ladies College. She has kindly donated a collection of books on various topics, such as English, history, science, literature, and culture, to our Winrose International Campus library. These books will enrich our library

resources and provide valuable learning opportunities for our students and staff.

One of the best ways for students to improve their knowledge is to read books in English. Really our books are a valuable resource for students who want to enhance their knowledge. We are very grateful to Ms. Pathmanadhan for her support and generosity. We hope that her donation will inspire others to follow her example and contribute to the development of our campus and community.

Our Sincere Gratitude

Winrose continuously shows the gratitude to all the donors who helped us in numerous ways since it was established and being a partner of changing a generation through education.

Name of the donor	Organization/designation	Type of help Provided	Source of Contact
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Mr.Muraletharan	Ekalvi -Australia	Ekalvi package	Hon.Mr.S.Skandakumar

Hon.Mr.S.Skandakumar	Chairman Oru Paanai	Payment made on behalf of Winrose to get Ekalvi lessons	
Mr Anton Swan		Sponsoring a celebration meal for the students	Hon.Mr.S.Skandakumar
Mr.M.Punitha Kumar	Adore Travel USA	Student Sponsorship	Mr.Manik Jayakumar
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